



2015 WEBINAR SERIES

Our webinar series is designed to give you the most critical information you need in order to keep your Health & Welfare plans up-to-date with Health Care Reform and other federal Health & Welfare benefit regulations

Most webinars are preceded by a brief report on the recent developments.

January

21 Stacy Barrow, Esq.
Complying with HIPAA's Privacy Rule: This webinar explains an employer's obligations under HIPAA's Privacy Rule and satisfies HIPAA's training requirement. All staff members who use or access "protected health information" as part of their job duties should attend.

February

4 Stacy Barrow, Esq.
ACA Update & Reporting Requirements: This webinar provides an update on recent events and regulatory guidance under the ACA, along with an overview of the ACA's new reporting requirements for 2015 (first reporting is due in the first quarter of 2016).

25 Jamie Hawkins
HR Technology: How to leverage your HR Technology to stay compliant with ACA and fend off a DOL audit

March

4 Stacy Barrow, Esq.
Department of Labor Audit Preparation – Health and Welfare Plans: The federal agencies responsible for monitoring compliance of ERISA-governed plans are stepping up their audit efforts across the country, with an increasing focus on health and welfare plans. This webinar will discuss what is likely to be covered in an audit of health and welfare plans and what you can do to prepare.

11 Jamie Hawkins
HR Technology: Being in a state of readiness for 6055 and 6056 reporting

18 David Konrad
Captives: Is a captive the right strategy for your company? During this webinar, we will provide information as to why the average Employer's performance in a captive is equivalent to saving 15% or more compared to their fully insured options. We will also uncover why the vast majority of large employers self-fund and how you can join them.

25 John Marshall
Actuarial & Reinsurance: Evaluating claims data and what does it mean? Learn how to manage claims and control and project future claims.



April

01 Dr. Bruce Campbell
Wellness: Thinking about 2016 and trends in Total Health Management for Employers

08 Stacy Barrow, Esq.
Self-Insured Plans: This webinar provides an overview of self-funding principles and offers considerations for employers thinking of self-insuring their group health plan in light of the Affordable Care Act

15 Bobbi Kloss
Human Resources: Planning for 2016 and Key Areas for Your Company to Stay Focused On: Attend this webinar to learn where the DOL and EEOC are centering their attention in 2016 and actions employers can take to be prepared.

29 David Konrad
Captives: This webinar will provide member case studies, success stories of homogeneous and heterogeneous pools along with mapping out marketing tactics to groups, associations, chambers and hospitals.

May

13 Bobbi Kloss
Human Resources: Are you Audit Ready? The DOL is conducting audits on employers of all sizes – large or small. Learn more about the audit process, what they're looking for and some tools available to keep your company audit ready.

20 Scott Stauffer
Defined Contribution Model: 2015 Private Exchange Enrollment Trends: Learn the basics of a defined contribution model for health benefits, 2015 Private Exchange enrollment trends and how the Private Exchange model will continue to impact employers into 2016 and beyond.

June

3 Bobbi Kloss
Human Resources: Time to dust off your employee handbook. Does it still reflect your company mission and culture as well as is it compliant with current federal and state laws?

10 Brian Meharry
Human Capital Management (HCM): Industry Update and Trends This webinar provides an objective summary of the HCM Industry, emerging best practices as well as trends employers will want to be aware of. Employers of all sizes will take away helpful information to make their situation more efficient for the organization and its employees.



July

15 Stacy Barrow, Esq.

Consumer Directed Health Plans, HSA and other Account-Based Plans: During this webinar we discuss the rules relating to high deductible health plans and their interaction with account-based plans such as FSAs, HRAs, and HSAs.

29..... Glenn Smith

Vital Employee Communication Simplified with Marketing Automation: Learn how marketing automation can help ensure employer's content and medium grabs the attention of their employees, enables engagement and develops a strong cultures and clarity across all of their audiences.

August

5 Stacy Barrow, Esq.

Wellness Programs and Creative Benefit Plan Designs: A review of the ACA's new rules for wellness programs and their interaction with other federal laws such as the ADA and GINA.

19.....Dr. Bruce Campbell

Wellness Programs: Setting Goals and Expectations to "Fit" Your Company: Learn how we define Wellness, how to craft a wellness program strategy, and what type of vendors to include. This webinar will also discuss how to define goals for your wellness program and provide clarity in the area of ROI expectations and timeline.

September

2 Bobbi Kloss

Conducting Performance Reviews & Defining SMART Goals: Learn how to engage your employees and improve performance by using an effective performance review process.

9 Stacy Barrow, Esq.

FMLA and Employee Benefit Plans: An overview of FMLA and a closer look at how the FMLA applies to employees enrolled in group health plan coverage at the time of their leave.

23.....Dr. Bruce Campbell

Moving from Wellness to Total Health Management: This webinar will cover the marketplace trend moving towards Total Health Management, why these trends are occurring and what results forward-thinking employers are driving towards. We will also cover how to develop an effective strategy and define measurable progress towards your total health management goals.

30.....Dr. Bruce Campbell

Changing Consumer Behavior to Get the Most from Your Wellness Program: Ever wonder what works and what doesn't work when it comes to influencing your employees to change behaviors? This webinar will address how to develop a strategy to positively impact consumer choices, what tools you should know about and what is working.



October

7 Stacy Barrow, Esq.
Cafeteria Plan Change in Status Rules: This webinar reviews the irrevocable election rules governing cafeteria plans and the circumstances under which elections may be changed during the year.

21 Armand Dilanchian
Trends in Prescription Drug Benefits: In this webinar we'll discuss the trending of drug prices and learn more about the factors impacting your pharmacy benefit costs and plan design options.

November

TBD

December

16 Stacy Barrow, Esq.
Year in Review & Future Forecast: This webinar reviews the major legal and regulatory changes in 2015 affecting employee health and welfare benefit plans, and what to expect in 2016.