

Can your benefit plans pass a DOL audit?

If you offer health and
welfare benefits...

...you are at risk!



Rely on the experts at **ERISAEdge** for ERISA compliance!

Did You Know?

- ▶ *The Department of Labor (DOL) is aiming to audit all U.S. businesses (with 1+ employees) within the next 5 years!*
- ▶ *The Employee Benefits Security Administration (EBSA) is set to “vigorously enforce the law” and the IRS and DOL have combined to enforce ERISA.*
- ▶ *Carrier-issued certificates of coverage are not SPDs and **do not** satisfy ERISA requirements.*
- ▶ *Failure to comply with ERISA requirements can lead to costly government penalties and even employee lawsuits.*

Are you prepared?

ERISA compliance is not an option. It's the law.

ERISAEdge accurately prepares and communicates ERISA disclosure and reporting requirements to ensure compliance with the law, and offers assistance to Clients undergoing a DOL audit.

To learn more about ERISA, current DOL activity, and ERISAEdge as a solution:

View our ERISA Presentation attached (includes informative documents)

Visit our website: www.tasconline.com/erisaedge

ERISAEdge™

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(SPD, SMM, Wrap, 5500)

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