

# Can your benefit plans pass a DOL audit?

If you offer health and  
welfare benefits...

...you are at risk!



Rely on the experts at **ERISAEdge** for ERISA compliance!

## Did You Know?

- ▶ *The Department of Labor (DOL) is aiming to audit all U.S. businesses (with 1+ employees) within the next 5 years!*
- ▶ *The Employee Benefits Security Administration (EBSA) is set to “vigorously enforce the law” and the IRS and DOL have combined to enforce ERISA.*
- ▶ *Carrier-issued certificates of coverage are not SPDs and **do not** satisfy ERISA requirements.*
- ▶ *Failure to comply with ERISA requirements can lead to costly government penalties and even employee lawsuits.*

## ***Are you prepared?***

**ERISA compliance is not an option. It's the law.**

ERISAEdge accurately prepares and communicates ERISA disclosure and reporting requirements to ensure compliance with the law, and offers assistance to Clients undergoing a DOL audit.

**To learn more about ERISA, current DOL activity, and ERISAEdge as a solution:**

View our ERISA Presentation attached (includes informative documents)

Visit our website: [www.tasconline.com/erisaedge](http://www.tasconline.com/erisaedge)

**ERISAEdge™**

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(SPD, SMM, Wrap, 5500)

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